



Making  
a Difference





*“There is much to admire about the improvements that are taking place and in particular just how much the transformation continues to go far beyond how the area looks and feels.*”

*“It is very heartening that a project of the size and significance of Clyde Gateway has the vision and ambition to address inequalities, deliver social justice and improve the wellbeing of local people in such a significant way. I am very encouraged by the work of Clyde Gateway in creating and delivering a range of opportunities entirely in line with the hopes, expectations and objectives of the community.”*

ANGELA CONSTANCE MSP  
Cabinet Secretary for Communities, Social  
Security and Equalities, August 2016



# Introduction from the Chair of Clyde Gateway

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Clyde Gateway is Scotland's biggest and most ambitious regeneration project, established in 2008 and given 20 years to improve the fortunes of communities in the east end of Glasgow and neighbouring South Lanarkshire. We have gone about our task in the early years with a calm efficiency and effectiveness, seeking at every opportunity to ensure the on-going transformation is for the sustainable benefit of people who, for many years, have been living in some of the most deprived neighbourhoods in the country.

Our regeneration effort has, and will continue to be, unlike any other. It is not solely about altering the landscape of historical areas such as Bridgeton, Dalrnock and Rutherglen, albeit the bulk of our spending thus far has brought about long-overdue changes in the shape of new housing, sports and community facilities, transport infrastructure, offices, factories and commercial developments.

This remarkable and extensive physical regeneration is being more than matched by an impressive social and economic transformation. The credit for this lies with local residents and business owners as they have been at the forefront of driving such improvements, working with and alongside us on innovative and imaginative projects that go well beyond mere bricks and mortar.

The aim of this booklet is to demonstrate the extent of what has been achieved in the non-physical side of our work and to highlight some of the best practices and examples of an approach that is continually responsive and community-led and which provides pragmatic local solutions to local challenges.

Ours is regeneration in the truest and best sense of the word and it is a regeneration that is **making a difference**.

**Lord Smith of Kelvin, August 2016**



**Reducing Worklessness**



**Raising Educational Attainment**



**Improving Health and Wellbeing**



**Developing Community Capacity**



**Supporting Local Businesses**





# Community Engagement and Involvement

Our efforts for greater social justice and inclusion across Clyde Gateway have always been driven by the demands and expectations of local people. It goes all the way back to our very first series of public consultations in 2008 when we asked residents and business owners to engage with us so that we could benefit from the best available local knowledge and ideas to drive our activities, programmes and emerging opportunities.

We have remained highly engaged with the community ever since, using a combination of formal and informal partnerships, networks and events to talk with local people about what we would like to do, and more importantly to listen to them so that we take on board their views and opinions. This has been especially important in our work around social and economic regeneration where we have their support to deliver under **five key themes**:

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- Reducing Worklessness
  - Raising Educational Attainment
  - Improving Health and Wellbeing
  - Developing Community Capacity
  - Supporting Local Businesses

**We are making considerable progress in our efforts to improve the quality of life for everyone, narrowing the gaps that exist currently around a range of social and economic indicators in comparison to the rest of Scotland. The figures and statistics have shown continuous improvement in recent years but they still reflect poorly on our communities. In the remaining years of Clyde Gateway, this will be addressed through more investment in people and into those projects and programmes that make a direct impact.**

*Clyde Gateway has done an amazing job in a really short space of time, always looking to genuinely engage with local people and work alongside us in making things better. It's also exciting that there's still so much more to come with them being here till at least 2028.*

Lesley Ward, Bridgeton resident and member of the Clyde Gateway Community Committee

## Reducing Worklessness

In 2009, the proportion of Clyde Gateway residents claiming out-of-work benefits stood at 39%. By November 2015, the figure had fallen to 28%.

Independent research by the University of Glasgow has found that the most likely contributory factor has been the effectiveness of local employability services put in place by Clyde Gateway.

The best multi-agency programmes, initiatives and policies that have been implemented at a national or regional level have long struggled to make a long-term impact on the worklessness figure across Clyde Gateway.

We have taken a different approach, by responding to the ideas and views expressed during our community engagement efforts, and in doing so have looked in particular to plug those gaps most affecting local residents. We have concentrated in the main on those who were regarded as most distant from the labour market or were not seen as a priority or deemed eligible for existing programmes. We have also made direct links between our wider regeneration activities and jobs and training opportunities in a variety of ways.

## Community Benefits in procurement

The application of a Community Benefits policy on our contractors, investors and new businesses has paid dividends.

All of our construction contractors have been required to deliver on one or more types of community benefits, and in those instances where we have awarded multi-million pound contracts we have placed a particular emphasis around targeted recruitment and training.

A particularly successful outcome was achieved during the 18-month contract to build Police Scotland Clyde Gateway through which we secured 33 jobs and apprentice opportunities, 25 work experience places for school pupils and delivered more than £1million of sub-contract work to local businesses.

## Targeting new businesses locating in Clyde Gateway

We have worked with many local businesses, particularly those new to the Clyde Gateway area, to support local residents into employment across a number of different sectors:

**Manufacturing:** CCG off-site manufacturing facility employs forty-seven local residents

**Oil and Gas:** Six young people have joined Glacier Energy to be trained to industry standards in a sector offering consistently high-value opportunities

**Sport & Leisure:** The provision of a dedicated training programme saw twenty-two Clyde Gateway residents aged 16-25 secure employment with Glasgow Life, with a number working at the Emirates Arena and Sir Chris Hoy Velodrome in the heart of our area

**Security:** The relocation of Community Safety Glasgow to a new Headquarters office within Clyde Gateway led to the creation of a new partnership which saw thirty local people of all ages recruited into the security and events management sector.



## John Coster – Adult Apprentice

**John Coster, 51, originally from Bridgeton is a joiner within City Building's Assisted Living Team. He began his apprenticeship in 2009 after a period of unemployment.**

*"Before I started as an apprentice, I was unemployed, but previously I'd been a black hackney taxi driver. My girlfriend was the one who told me about the adult apprentice scheme – she'd found out about it from a friend. I liked the sound of it as I fancied learning a new trade, so I phoned the Bridgeton job centre and had a good chat to the guy there, and the more I found out about it, the more interested I became.*

*When I started the apprenticeship I was the oldest one in my class, but I thought it was great for someone of my age who was unemployed to be able to learn a new skill and become a qualified tradesman.*

*At the very beginning I worked on bathroom and kitchen refits, taking old ones out and putting new ones in. At this stage I'd go out with a skilled tradesman who would pass on his knowledge to me. I would do a few weeks on the job and then a few weeks at college where I could hone my skills. They crammed a four-year apprenticeship into two years, which was great. A particular inspiration to me was one of the instructors I had at the Queenslie training centre - he really put in the extra effort to help anyone who was struggling, he was fantastic.*

*Now that my apprenticeship is complete, I can lead on a job and work by myself. I now work within the assisted living section. We convert bathrooms for older people or people with disabilities, fitting things that make their lives easier, such as walk-in showers. It's good to know I am doing something that makes a difference.*

*I love the fact that every day is different – I'm in a different house, doing a different job, meeting different people, and I enjoy being part of a team. I am very happy where I am - it has made me more confident, taught me different skills, and given me good experience.*

*If anyone is thinking about starting an apprenticeship, I'd say put everything you have right into it as the rewards are there if you work hard enough."*



*“I thought it was great for someone of my age who was unemployed to be able to learn a new trade and become a qualified tradesman”*

# Raising Educational Attainment

*"If you really want to make an immediate impact then you would be best to get out into the schools and get involved with young people. As soon as they get the message that this is a once-in-a-lifetime opportunity to change things for the better, then you can guarantee they will want to be part of it."*



## Working With Schools

This was advice given by the late Hamish McBride, a former member of the Clyde Gateway Board with a lifetime of experience of business and community involvement, when asked for his views and ideas back in 2008.

Hamish's words were echoed by many others during our earliest consultations, and in response we made it a priority to invest in education in the broadest way possible. Since 2010, we have spent more than £1 million of our resources on a very diverse range of programmes and activities that are delivered within 4 secondary and 26 primary schools and a number of community-based learning centres, providing more than 60,000 additional opportunities through the enhancement of core educational programmes in areas such as:

- health and wellbeing with dedicated sports programmes
- employability
- STEM (Science, Technology, Engineering and Maths)
- engaging with local businesses in the delivery of the curriculum
- family learning and parental engagement
- widening access

## Early Years Agenda (ages 0-5)

The idea of a regeneration agency looking to support activities for babies and toddlers may not immediately be seen as an obvious fit; however, there is a growing body of evidence on the importance of supporting opportunities for parent and child interaction to take place from the earliest possible point of life, with the most critical point being the first 3 years where the most active brain development takes place.

It makes sense therefore to invest in ways that assist early life chances and offer appropriate opportunities to support and enhance the growth of the youngest members of our community.

We support a range of interventions, often based in libraries and learning centres, which are contributing to improving levels of early literacy and numeracy through increased vocabulary, communication and language by encouraging parent/child interaction. The longer term benefits for the children are that they continue to access library and learning services that will provide a foundation for their formal education and support their personal development and literacy skills throughout their life.



## Marie and Brodie Lynn – Early Years Agenda

Marie Lynn, a nurse at Glasgow's Royal Infirmary, regularly takes her 14-month old son Brodie to Bounce and Rhyme, a programme within libraries that is funded by Clyde Gateway.

*"I first started taking Brodie along to Bounce and Rhyme when he was just nine weeks old. He loves it, as do I. He's at the age where he's all over the place looking to explore and the sessions really help keep him stimulated. He knows all the songs and rhymes, so much so that he even recites them when we are at home together.*

*"Because of the location, the children are also given books to read, sometimes even receiving a bundle of books in a surprise bag. I think this is a great idea as it provides parents with the opportunity to read things to their children which perhaps they wouldn't usually pick.*

*"Clyde Gateway fund these classes so they are free to attend which is a real help as not everyone can afford to get out and about these days, I would certainly recommend taking part to everyone and I am really thankful that this brilliant, free initiative is available in the community."*



## Primary School Engagement (5-12)

A range of historically poor health statistics have long blighted our communities, particularly the way they are often perceived by outsiders. We have therefore focussed much of our activity with our primary schools to support Health and Wellbeing in the widest possible way to tackle physical, mental, emotional and social issues but reinforcing these with a range of extended learning opportunities that are increasingly concentrating on science, family learning and the world of work.

Every one of our primary school head teachers is able to prioritise the sort of additional support that they would like Clyde Gateway to provide with the result that we are better placed, again, to meet local demands. Many of the programmes are delivered in the classroom by experts from the world of business and industry or from colleges and universities. It is about preparing our younger school pupils, at an early stage, for learning, life and work.

## Secondary School Engagement (12-18)



The emphasis within secondary schools is on the raising of attainment, assisting pupils towards achieving their maximum potential and providing them with as many options as possible in terms of future work careers or through the extension of their studies into further or higher education.

We work with each of the school's senior management teams to finance programmes, initiatives and activities that are known to make a difference, with one such example being the provision of study classes during the annual Easter holidays to help boost exam results.

The knowledge and expertise of a number of our own contractors and partners has been used to good effect, with engineers, architects, road builders, chefs and PR/Marketing experts, among others, delivering a range of masterclasses to secondary pupils, while specific partnerships - particularly in engineering and the hospitality industry - have already better prepared almost 100 pupils for the world of work.



## Careers Education from an early age

Our close links with early years and childcare centres, primary and secondary schools as well as colleges and employers across the Clyde Gateway area enables a joined up education programme that enhances the employability skills of young people and subsequently reduces unemployment. It is an approach acknowledged by Education Scotland as one of the best examples of this sort of all-ages activity in the country.

### Hospitality Explorers Programme

This is for every P5 pupil in all of our primary schools. It is a 3-week programme, delivered in partnership with the Glasgow Marriot Hotel with the aim of highlighting the range of sort of jobs and careers are on offer within the hotel and hospitality sector.

### Pre Stem Engineering Programme

This is available to all P7 pupils. It is a 4-week programme, delivered in partnership with the Engineering Development Trust with the aim of inspiring young people to enjoy and appreciate the often complex subjects of science, technology, engineering and maths.



### Business Enterprise Day

An event delivered at 12 primary schools and targeted at different age groups, this involves teachers, pupils and parents working together on a range of initiatives, including master classes and workshops delivered by business leaders, to increase knowledge and awareness around the importance of good financial planning to support growth and development.

### Get Into Engineering

Each year, one of the 4 secondary schools is invited to nominate 10 senior pupils to participate in a programme designed to provide academic and practical insight into the application of engineering. It is a ten-week long programme, supported by the University of the West of Scotland, the Institute of Civil Engineering and a relevant construction firm. A substantial part of the programme involves the participating students being assigned project work on live construction sites.



### Hospitality Academy (Certificate of Work Readiness)

This course runs twice a year and is aimed at S4/S5 pupils from all of our linked secondary schools. It is a 14-week programme, capable of supporting 14 pupils at any one given time, and includes 150 hours work experience at the Glasgow Marriot Hotel.

The Hospitality Academy is open to any pupil who is keen to gain the skills on offer from the work experience, but we also look to target young people who need to develop extra skills and whose participation would bolster their efforts in getting and maintaining work.



## Parental Involvement in Children's Education

The more that a parent or carer chooses to get involved with their children's efforts at school, the more likely it is for the young person to succeed in advancing to higher/further education or entering the labour market.

Clyde Gateway has responded to the suggestion of finding innovative and imaginative ways to improve the learning experience for the entire family. Between October 2015 and April 2016, we supported almost 2,200 parents/carers/teachers/young people through six projects, delivered by the voluntary sector, and made available to all of our primary and secondary schools, including:

**FUSE Youth Café** - health and wellbeing activities; literacy and numeracy support; after school support

**SLC Integrated Children's Services** - homework clubs, parent and child cookery classes, spelling workshops for parents, maths refreshment courses

**Calton Heritage & Learning Centre** - a Panto competition to invite young people and their parents/carers to work together in problem solving, leading to invitations to participate in wider activities at the centre including ICT classes, volunteering opportunities and reading/numeracy classes

**TASK Childcare Services** - targeted parents and carers in Isolation to offer a range of opportunities around reading, communication and parental attachment/engagement; also assisted, where required, with learning to overcome language barriers.

**Routes to Work South** - three bespoke training and development courses as well as employability information to increase parental engagement in learning, social and family activities

**Bridgeton Community Learning Campus** - the centre was utilised every Tuesday to provide a space for children and their carers to enjoy a relaxing environment where Homework Clubs and Family Meal lessons were on offer.

**The expectation is that these various activities will contribute to higher attainment, promote better attendance and encourage more positivity and encouragement from parents and carers. There is early evidence that it is working.**

*The ICT parenting programme organised by TASK supported them to develop their own skills which in turn helped them support their children's learning as well as being better equipped with some of the life skills needed for living in society today.*

*Sometimes your child comes home with Primary 2 homework and you don't understand it yourself. I think, as parents, we just forget what we learned when we were at school so it's really useful to have advice now on how to help our own kids learn. With having a bit of extra support, I feel I'm better equipped to help the boys with their learning now.*

Parent from  
St Anne's Primary School



Senior teacher from  
Blackfriars Primary School

# Improving Health and Wellbeing

There are a number of statistics which highlight the extent of the challenges of reducing the levels of health inequality in the Clyde Gateway area:

- of the 27 data-zones that make up Clyde Gateway, 18 are in the 5% most health-deprived in Scotland while a further 8 sit within the 15% most deprived;
- life expectancy in the Clyde Gateway area is 16 years less than the Scottish average;
- a study has shown that 33% of our local residents describe their overall physical and/or mental health as 'fair or poor' against a Scottish average of 6%

Local residents acknowledge that the health statistics are the biggest single factor on the poor perception that many outsiders have of the area. The task to turn around the health inequalities are complex but Clyde Gateway has, from the outset, made efforts to be part of the solution, again with the support from within the local communities.



## Jump2it

Almost 3,000 pupils every year benefit from participation in the Jump2it programme, a partnership involving Clyde Gateway, sportscotland, and Scottish Sports Futures. It is delivered directly in schools by players and coaches from the Glasgow Rocks Professional Basketball Team, who are based at the Emirates Arena in the heart of the Clyde Gateway area.

Pupils are given facts on a number of health topics including the importance of fitness and healthy eating and the dangers of smoking and alcohol. These lessons are then combined with basketball coaching and the opportunity to participate in fun tournaments and play on a professional basketball court in front of thousands of Rocks fans.



*Jump2it was great. We learned how to play basketball, how to pass, shoot, dribble and be part of a team. The coaches also taught us that being healthy is good for you and about the problems you will face if you smoke and drink too much. I wish all lessons could be this much fun.*

**Pupil from St Francis  
Primary School, Glasgow**

## Healthy n Happy

We have provided support to a number of well-established local organisations whose work and activities promote health and well-being among local residents.

Since 2011, we have been working alongside Healthy n Happy (HnH) the Community Development Trust for Rutherglen and Cambuslang which each year reaches around 6,000 local people of all ages.

HnH provide activities that improve personal, family and community health and well-being through events, courses, volunteering, socialising and learning new skills. In May 2014, with additional support from the Scottish Government, we were able to provide HnH with a new permanent hub, now known as Number 18, from which they could continue to deliver and expand their wide range of activities.

Number 18 also houses the new studios for CamGlen Radio and has multi- purpose rooms available to hire.

number



Community Development Trust

Healthy n Happy

## Gateway to Health and Opportunity

One of our most popular and successful initiatives is delivered in partnership with the West of Scotland Housing Association and the Celtic FC Foundation.

'Gateway to Health and Opportunity' began back in 2014, initially as a pilot project. It is a 10-week programme whose participants are those most furthest from the labour market due to physical and/or mental health issues.

It was launched as a response to needs identified by local residents of Camlachie and involves an innovative use of motivational techniques and activities that promote good health and nutrition as well as developing vital employability skills such as CV preparation, confidence building and job search assistance. It has been rolled out right across Clyde Gateway and in March 2015 was the recipient of a grant award from the Big Lottery Fund securing its delivery until 2018.

**Clyde Gateway has demonstrated that co-operation and collaboration, and responding to local demand, can, and does, deliver results in health and wellbeing. The excellent network of local organisations and groups across our communities have informed the debate and discussions as well as ensuring the various services and programmes are delivered in ways that maximise uptake, ensure continued usage and achieve successful outcomes at all times.**



# Developing Community Capacity

The fact that Clyde Gateway is spending considerable resources on areas such as employability, education and improved health is a very clear indication that regeneration of the communities goes well beyond a physical make-over.

Indeed, from the outset, we have stated that a physical transformation on its own, which so often is the way that regeneration projects have historically been judged, will not be enough. The growth of community capacity, which we define as the outcome of investments which generate greater local participation and involvement, has always been one of our overarching strategic goals.

In practice, this means involving and ultimately empowering the local community in the decision-making process.



In the early years it was about seeking out their views and opinions and responding to their wishes and needs with undoubtedly the biggest single outcome being the work to bring the Olympia at Bridgeton Cross back into use after more than two decades of it lying vacant and derelict. The building has an entirely new role at the very heart of the community, with the expanded library and new café in particular offering something that was never available to local people.

As time has moved on, the community itself has found an ever-increasing voice of its own, confident and capable of being an integral part of the incredible rate and pace of change taking place all around them.

Clyde Gateway has played a significant part in all of this, supporting the development of new Community Trusts in Rutherglen, Dalmarnock and Oatlands as well as providing funding to expand and diversify the activities provided by popular and well established community organisations in Bridgeton and Camlachie. We have allocated over £1million across a two-year period to support 29 local Legacy Projects that have had 7,100 beneficiaries, with outcomes of 100 local people into employment and direct assistance to 50 local businesses. It is a Legacy Programme that has been responsive, community-led and pragmatic in providing local solutions for local challenges.



## Learning Works

A specially designed course, in conjunction with the Bridgeton-based Thenue Housing Association and with the support of Glasgow Kelvin College, has over the past five years assisted more 140 unemployed people back into work, training, learning or volunteering. The course involves a mix of practical and classroom-based learning, covering areas such as ICT, health and wellbeing, digital art, personal development, numeracy and literacy.

*When I joined, I was a single mum and didn't feel like I was going anywhere. However, Learning Works gave me a real push and helped broaden my horizons. It also got me started in a lot of local volunteering which enabled me to help other people with my skills. I've also now found a part-time job and enrolled in a University course to study Community Development*

**Local resident from  
Calton area of Glasgow**

## People's Development Trust

The 2014 Commonwealth Games led to an unprecedented level of change across much of the Clyde Gateway area, most particularly in Dalmarnock which was the location of the Athlete's Village and the new Emirates Arena/Velodrome together with massive investments in infrastructure around new roads and the rebuilding of the local railway station at a cost of more than £12million.

Clyde Gateway was one of a number of organisations to support the establishment of the People's Development Trust in Dalmarnock, made up entirely of local residents and activists whose focus was to ensure meaningful and sustainable Games Legacy for the community. The Trust was instrumental in bringing forward the proposal for the Dalmarnock Legacy Hub, a new building that houses an all-purpose community hall, nursery, GP surgery, pharmacy, training and educational facilities, and café. Clyde Gateway made a direct financial contribution of more than £1.2million to the costs of the facility, an asset which has, since opening in October 2015, been fully owned and managed by the local community.

## Burnhill Action Group

Clyde Gateway has worked closely with the Burnhill Action Group to ensure that it receives the majority of the community benefit spin-offs from our construction activities in Rutherglen and Shawfield.

Environmental improvements have been carried out at a number of locations, including the provision of high-quality park benches in and around open spaces and football pitches and the construction and erection of a new sign at the main road entrance to the community. Burnhill Action Group also received a direct cash contribution from one of our contractors with the monies being used to support a range of family fun days and trips for children and youth groups.



*The idea of community benefits has really made a difference to Burnhill and on behalf of everyone who lives in the area I would like to pass on my thanks to Clyde Gateway for their continued support and to all the contractors who have responded so magnificently to our wishes and aspirations.*

**Isobel Donoghue,  
Chair of Burnhill Action Group**

## Supporting local businesses

Clyde Gateway has always sought, where possible, to support local businesses through the procurement of supplies and services. In recent years, we have put an increasing focus on a more strategic approach to this area of activity.

We have mirrored the successful approach adopted in terms of improving community capacity, seeking out the views and opinions of local businesses, whether on a one-to-one basis or through existing networks. There was also close partnership with a range of local delivery organisations including our partners - Glasgow City Council, South Lanarkshire Council and Scottish Enterprise - to ensure a co-ordinated approach across the Clyde Gateway area that maximised resources and avoided duplication of existing services. This has led to the design and implementation of a number of very welcome and popular new initiatives.

*With the support of Clyde Gateway we transformed our idea of a free-to-attend Local Business Network into reality which in turn has helped a number of local tradesmen, businesses, organisations and charities to strengthen local business-to-business links and revive a real sense of community spirit.*

*This, alongside the complete transformation of the surrounding areas and growth of various community projects local to where we are based has provided us with a better place to work and a nicer place for customers to visit.*



Sharon Cassidy, PTS Clean,  
Rutherglen



## Rutherglen & Cambuslang Business Network

The establishment of a local network of businesses in Rutherglen and Cambuslang was the brainchild of the Managing Director of PTS Cleaning, a small but expanding firm which specialises in the supply of industrial cleaning machinery.

Clyde Gateway is involved in supporting the business network through the co-ordination and delivery of bi-monthly networking events at a local hotel with the aims of increasing business to business trading, the sharing of good practice, mentoring and raising general awareness of the types of business and activities which trade and operate within the area.



## University of Strathclyde

A unique partnership between Clyde Gateway and the University of Strathclyde has led to the creation of a project entitled 'Enterprise Solutions' in which staff and students from the University are able to provide local businesses with a range of free services in areas such as business consultancy, law and translation services.

Enterprise Solutions was launched in May 2016 and is fully funded through a bequest made to the University which enables the project lead to split their time between the city centre campus and Clyde Gateway's main offices at The Olympia in Bridgeton Cross. The key focus in the early days will be to build relationships with local businesses and support organisations with a view to explore and deliver pilot projects.



## Broad Street Business Complex

Broad Street Business Complex is located in Bridgeton and houses over 100 tenants of mixed industries and sizes, the majority of which have less than ten employees. Clyde Gateway with the support of Crestlink Developments, the owner of the Broad Street complex, selected the location as a pilot project for the provision of business support engagement and network sessions which are free for all tenants to attend, with the key themes being decided by the local companies.

There have already been sessions on training, skills, staff recruitment, new product ideas, the development of new services and how to best access support for growth and innovation. The long-term aim of the project is to advise, inform and assist local companies to realise and achieve their full potential. It also links established businesses with relevant and appropriate support to enable them to develop, grow and flourish within the Clyde Gateway area.

# Making A Difference

Clyde Gateway has continually responded to the wishes and demands of the local community by involving ourselves in a comprehensive range of programmes and activities that go well beyond the notion of physical regeneration. The quotes and testimonials within this booklet provide an indication of the extent of support for our approach but they also illustrate the view commonly expressed that there is still much to do as we move ahead on the next stages of what is a planned 20-year effort.

By March 2016, almost 1,800 people had directly benefited from a Clyde Gateway employability programme and more than 4,000 residents had involved themselves in some way with our own community engagement which is evidence of the popularity of our efforts and the demand there is across the communities. All of this is happening amidst an incredible programme of physical regeneration which itself still has a long way to go, with vast tracts of land still requiring huge sums of money in order to alleviate problems around contamination and a historical lack of investment.

The competing demands on our available resources will mean there are tough decisions ahead of us, but our Board has made it crystal-clear that continued investment in non-physical projects will remain a priority as it is the eventual outcome of the economic and social transformation on which Clyde Gateway will ultimately be judged.

The next few years are going to be vital and there will be no letting-up in our efforts to engage with the local community and deliver the sorts of work, activities, programmes and efforts that are proving to be **making a difference**.

*The rationale of our project with Clyde Gateway has been to provide parents and carers with opportunities to grow and learn in ways which will improve their confidence, resilience, creativity and skills which will enable them to cope with the challenges of parenthood. The programme is designed to provide on-going support to children and their families and encourages meaningful engagement all of which is particularly important for young parents who are isolated for a variety of reasons.*

Angie Muir, Depute Service Manager,  
Task Childcare Family Support & Learning Centre

*This piece of work with Clyde Gateway will shape partnership working in the future to ensure families are supported in all of the ways that they require. This will be the springboard to our future activities which are already starting with the adult drop-in, yoga and parent, child cooking sessions. These activities will continue to grow and develop based around the needs of the parents and children within our community.*

Lisa Jamieson, Community Co-ordinator,  
Fuse Youth café

*We still have a lot of work to do to engage parents in more activities and develop more relationships. This is just the beginning and we hope to continue to work with Clyde Gateway to share our ideas, resources and networks. It has been invaluable to us so far.*

Rosie Robertson, Manager of  
the Calton Heritage Learning Centre



**Glasgow Rocks basketball  
helping with health and fitness**



**Tomorrow's entrepreneurs  
delivering business ideas to  
their peers**



**All aspects of Breakfast Club  
Meetings in schools are catered for**



**The new home to Healthy N Happy  
provides new learning  
and information opportunities**



**The fun way to learn about  
hotels and hospitality**

A stylized illustration of a woman with long, straight blonde hair, wearing a light blue top. She has a friendly expression with rosy cheeks. A white speech bubble with a blue outline is positioned to her right, containing the text 'Making a Difference'.

**Making  
a Difference**

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